



**NATIONAL HUMAN RIGHTS COMMISSION**  
**TRAINING DIVISION**

**SUB: - ANNOUNCEMENT OF WINTER INTERNSHIP PROGRAMME (WIP)-2023**

The National Human Rights Commission has expressly been mandated to promote Human Rights literacy and awareness vide Section 12 (h) of the Protection of Human Rights Act, 1993. With a view to spread awareness among University students about the need for protection and promotion of Human Rights, the Commission has been regularly conducting 'Summer and Winter Internship Programmes' since 1998 and 2000 respectively.

This year the "Winter Internship Programme (WIP) 2023" will commence from **18<sup>th</sup> December, 2023 to 16<sup>th</sup> January, 2024 (30 days)**. Applications are invited from eligible students of the entire country. Eligibility and selection criteria will be as follows:-

1. *Students who have completed 1<sup>st</sup> year and pursuing 2<sup>nd</sup> OR 3<sup>rd</sup> year of 3 years LL.B. Course are eligible to apply.*
2. *Students who have completed 3 years OR VI Semester of 5 years Course of BA/BBA.LL.B., etc. and pursuing 4<sup>th</sup> & 5<sup>th</sup> years are eligible to apply.*
3. *Students pursuing LL.M. Course.*
4. *Students pursuing MA in Human Rights, Political Science, Sociology, Social Work (MSW), Criminology, Public Administration, Rural Development, History, Economics, Commerce, Anthropology, International Relations and any of the discipline of Social Sciences would be considered with preference to students pursuing their final year. Only students of regular courses of UGC Recognized Universities will be eligible.*
5. ***Students must have attained a minimum of 65% marks in Class XII and all subsequent semester exams.***
6. *The applicant should not be more than 28 years of age as on 01.07.2023.*
7. *Attested photocopies of mark-sheets (by Head of Department, where the student is presently studying) for each and every year / semester, are to be submitted for all the succeeding years from Class X onwards, **failing which the application will be liable to be rejected.** All the applications should be accompanied by a Letter of Recommendation(LOR) bearing the name, signature, date & rubber stamp/ seal of the Principal / HOD /Dean of the Institute where the applicant is studying as per Annexure I.*
8. *Reservation as per extant Government of India guidelines for SC/ST/OBC/PWD category will be applied. Candidate has to attach self Attested Caste Certificate / Disability Certificate (if applicable), **failing which the application will be liable to be rejected.** In the event of insufficient number of applications in a particular reserved category being received, the Commission would have the discretion of selecting the students from the General category.*
9. *Efforts will be made to give representation to all the States/UTs subject to receipt of adequate numbers of applications from the respective State/UT.*



10. A 300-500 words write-up (in online form) on the topic **“Reason for joining as Intern in NHRC”** will be required to be submitted by the applicants which would also be considered as a **Statement of Purpose (SOP)**, along with the online application which will also serve as a **basis of selection. Students who have research potential in the areas relating to human rights will be preferred** (As indicated by them in the write-up).
11. The merit will be made on the basis of marks calculated out of a total of 100 marks on account of Class XII @ 30 Marks, Graduation and Post Graduation @ 40 Marks and the Marks scored in the Write-up of 300-500 words @ 30 Marks.
12. Students who have attended the regular one month Summer / Winter Internship Programmes organized by NHRC earlier will not be eligible to apply.

Taking the experience of the earlier Internship Programmes, **this year maximum of 80 students will be admitted for Winter Internship Programme 2023. 5 students from Delhi and NCR region may be kept in the Wait List.** In the event that an intern drops out of the internship, those who have been put in the Wait list may be called to join the internship no later than the second day of the Winter Internship Programme 2023.

**Brief Course Structure of WIP 2023 would be -**

Approximately 80-85 sessions on various human rights issues are proposed to be covered to sensitize the interns. The WIP 2023 will include following inputs:

- Classroom sessions
- Interaction with Hon’ble Chairperson and Members of NHRC
- Group Research project work on Human Rights issues
- Book Review Presentation
- **Films on Human Rights & Discussion** - Child Labour issues, Anti Trafficking, Rights of the Elderly, Health and Education issues etc. and discussions
- **Field Visits**
  - **Visit to Police Stations & Jail** - The interns would observe and interact with Police officers / Jail Authorities and get an insight into the Jail and Correctional Administration.
  - **NGO’s-** The interns would visit NGOs where they can interact with Children and understand the problems.
  - **Visit to Parliament House/ National Commission for Women / Minorities / Scheduled Castes / Scheduled Tribes** - The interns would interact with officials of one of the above commissions and understand the nature of the work carried out there.

**Rules and regulations governing Internship Programme :**

- The interns have to get their registration done on the date of arrival.
- They will have to attend the internship programme regularly without break.
- Their daily attendance will be marked in a register/ attendance sheet.



### Facilities to Interns:

- The interns will be given a Kit/Bag containing NHRC reading material and Intern Identity Card (Temporary).
- Library facilities will be provided.
- Internet facilities will be provided.
- Tea and snacks twice a day along with lunch will be provided to the interns on all working days. For field visits, interns will be provided packed meals.

### TRAVELLING ALLOWANCE & STIPEND

- The selected interns from outside Delhi will be allowed Sleeper AC 3 Tier train fare to New Delhi and back to their place of study through the shortest route.
- All selected interns who successfully complete the internship will be paid an amount of Rs. 12,000/- (Rupees Twelve Thousand only) as stipend.
- Interns will have to make their own arrangements for living accommodation and local transport from and to the Commission for the duration of the internship programme.

### AWARDS

- Certificate of participation will be awarded to the candidates on the basis of following parameters:  
*Attendance, Punctuality, Discipline, Participation in sessions is mandatory; Project Presentation & Project Reports and Book Review have to be submitted timely.*
- An amount of Rs.15,000/-, Rs. 10,000/-, and Rs.5,000/- will be given as prize money for interns who are placed Ist, IInd, and IIIrd respectively for the Group Research Project.
- The five interns with the highest marks for the Book Review will be rewarded in the form of books priced not higher than Rs.1,000/- each.
- The top three interns from the Declamation contest will be rewarded in the form of books priced not higher than Rs.1,000/- each.

### APPLICATION FOR WIP 2023

The last date for the submission of the application is 8th December, 2023 (11:59 pm).

*Enclose attested scanned copies of mark-sheet from 10<sup>th</sup> Standard onwards and mark-sheet of each year/ semester of presently pursuing course and recommendation by concerned HOD/ Dean / Principal which should be of a date subsequent to the date of uploading of this advertisement and for the presently pursued course.*

*In absence of following, the applications are liable to be rejected.*

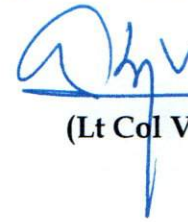
- i. Scanned attested mark-sheets of 10<sup>th</sup> and 12<sup>th</sup> Standard, All Semesters of Graduation Course & marks sheets of all semesters of Pursuing Course.
- ii. Statement of Purposes (SOPs) and
- iii. Scanned Recommendation letter/email by HOD/Dean/Principal concerned in the annexed Proforma (Annexure I).

**Kindly note → Incomplete applications / applications without attested copies of mark-sheets (10<sup>th</sup> Class, 12<sup>th</sup> Class, All semesters of Graduation Course & pursuing Course), Letter of recommendation & SOPs etc. will be rejected and Applications sent through e-mails/posts will not be entertained. No application will be accepted after the deadline i.e. 8<sup>th</sup> December, 2023 (11:59 pm).**

The Application will be submitted **only through the online form available on the NHRC website.** The Application Form for Winter Internship Programme, 2023 is available at link 'Winter Internship 2023'. *Application to be submitted Online using link - Winter Internship 2023 available at NHRC's website <https://nhrc.nic.in>*

The Final List of Selected Interns will be displayed on NHRC website.

For any details, you may please contact at Ph: 011-24663371 (between 10.00 am to 6.00 pm on working days, i.e. Monday to Friday).



(Lt Col Virender Singh)  
Director

Dated: 08/11/2023



**ANNEXURE I**

**Letter of Recommendation**

It is certified that Mr./Ms. .... is a bona fide student of  
..... University/ College. He/She is pursuing  
degree/course of.....in the ..... year in  
..... semester. He/she is a suitable candidate for the **Winter Internship Programme**  
**2023** conducted in the year 2023 by the National Human Rights Commission and hereby  
his/her candidature is recommended for the same.

Signature of the Dean/Principal/HOD  
(With SEAL)

Place:  
Dated: